



City of Johannesburg
Johannesburg Roads Agency

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INTERNAL AND EXTERNAL POSITION

VACANCY CIRCULAR NO. 13/2024

NOTE: THIS IS AN INTERNAL AND EXTERNAL CIRCULAR

THE JOHANNESBURG ROADS AGENCY IS THE ENTITY OF THE CITY OF JOHANNESBURG.

Interested applicants should forward their CV's accompanied by the covering letter stating the reference number as well as attaching certified copies of qualifications and ID (certification should not be older than 6 months). Prospective applicants should apply through the link available on the advert.

Enquiries should be directed to Mr. Tommy Nkhwashu on 011 298 5045.

NB: APPLICANTS WHO FAIL TO SUBMIT THE NECESSARY DOCUMENTS AND WHO DO NOT MEET MINIMUM REQUIREMENTS WILL BE DISQUALIFIED.


"JRA, its employees or representatives never ask for a fee from job seekers. Any such requests are fraudulent. Please report any suspicious activities in this regard to the JRA anti-fraud line on 0800 002 587"

Closing Date: 18 OCTOBER 2024

JRA IS AN EQUAL OPPORTUNITY COMPANY AND COMMITTED TO EE PRINCIPLES: Please note that should you not be contacted thirty days after the closing date, consider your application unsuccessful. The Johannesburg Roads Agency reserves the right not to appoint. By submitting your application for a position, you acknowledge that the information is required for the purpose of processing and adjudicating your job application against requirements of the position and you consent to the processing and archiving of the said information.




Circular 13: DATE ADVERTISED: 06 October 2024

1. OPERATIONS MANAGER INFRASTRUCTURE DEVELOPMENT (REF: 13/2024/40)	
SALARY: R1, 900, 458.16 – R2, 812, 624.50 PER ANNUM TCTC (ALL-INCLUSIVE PACKAGE)	
KEY RESPONSIBILITIES	REQUIREMENTS AND SELECTION CRITERIA
<ul style="list-style-type: none"> • Ensure the development of new roads and public transport infrastructure. • Provide input into the development of public transport infrastructure planning. • Apply knowledge and understanding of roads and public transport infrastructure in the planning and design of new as well as upgrades to existing roads and public transport infrastructure. • Ensure the development of new roads and stormwater infrastructure. • Apply knowledge and understanding of roads and stormwater systems in the planning and design of new as well as upgrades to existing roads and stormwater infrastructure. • Ensure that SMME (including cooperatives) development objectives are accounted for and effectively implemented. • Assist the HOD to extract, analyse and prioritise needs from critical input sources such as the Integrated Development Plan; Integrated Transport Plan; Community needs assessments; Visual Condition Index; and needs channelled from other JRA departments. • Manage the compliance in contracting processes, procedures and documentation. • Monitor the appointment of consultants and contractors. 	<ul style="list-style-type: none"> • BSc/ BEng degree or BTech Civil Engineering • Pr Eng/ Pr Tech Eng registration with ECSA or in the process of application (must obtain within 1 year) • 10 years’ experience in managing projects related to community streets, stormwater, Roads, Freeways and Public Transport Infrastructure inclusive of 5 years’ experience in a middle management position, of which 1 must be at senior management level. • A project management certification such as Professional Construction Project Manager (PrCPM) or Project Management Professional (PMP) will be an added advantage. • Public sector experience. <p>The position will be based at the JRA’s Head Office in Johannesburg.</p> <p>Only shortlisted candidates will be contacted.</p> <p>Please take note that only online applications will be considered.</p> <p>Please apply by using the following link below:</p> <p>https://share-eu1.hsforms.com/16Y8R3LMvTdyP5aO1IP08xAew554</p> 

“All suitably qualified candidates are encouraged to apply and will be considered. The Johannesburg Roads Agency applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender, and disability.” Please note that should you not be contacted within thirty days after the closing date, please consider your application unsuccessful. Johannesburg Roads Agency reserves the right not to appoint. **Closing Date: 18 October 2024**



Circular 13: DATE ADVERTISED: 06 OCTOBER 2024

DEPOT MANAGER: REGION A & B (REF: 13/2024/41)	
SALARY: R1 291 696.86 – R1 899 482.60 PER ANNUM TCTC (ALL - INCLUSIVE PACKAGE)	
KEY RESPONSIBILITIES	REQUIREMENTS AND SELECTION CRITERIA
<ul style="list-style-type: none"> • Manage the depot and ensure effective and productive operations. • Implement the operational plan in line with the allocated budget. • Implement sound governance practices in terms of structures, systems, processes, policies, procedures and controls for the unit that ensure delivery on strategic and operational objectives. • Conduct sufficient risk management in the unit’s operations so that liability is minimised and or eliminated. • Provide assurance that the existing controls and mitigating factors exert the intended modifying effect for the unit. • Manage and oversee the processes of people management and development for the unit. • Ensure the management of the unit’s budget in compliance with the Municipal Finance Management Act (MFMA) and Treasury regulations. • Ensure adequate stakeholder management that provides feedback and accounts for business operations in terms of accomplishments and future plans. 	<ul style="list-style-type: none"> • BSc degree in Civil Engineering or relevant NQF level 7 equivalent. • 8 years’ Civil Engineering experience, inclusive of 5 years in a middle management position. • Pr Eng/ Pr Tech Eng registration with ECSA or in the process of application (must obtain within 1 year) <p><i>The JRA is an equal opportunity and affirmative action employer, and all appointments will be made in accordance with the Company’s Employment Equity Plan to promote its representativity (race, gender, and disability).</i></p> <p>Only shortlisted candidates will be contacted.</p> <p>Please take note that only online applications will be considered.</p> <p>Please apply by using the following link below:</p> <p>https://share-eu1.hsforms.com/1TPg_RMLoS2qm2vl_SVbLxAew554</p> 

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